

Environmental Policy

As part of its environmental objectives Facilicom Cleaning Services Limited and Complete Property Security Ltd are committed to:-

- Establishing and maintaining an environmental strategy and action plan, and monitor environmental performance to deliver the principles of action.
- Ensuring the commitment and appropriate action from all staff.
- Selecting the best practicable environmental option in all decisions.
- Conserve the natural environment and enhance the built environment.
- Promoting and practice environmentally friendly transport, including green commuting. We will aim to promote the use of a car sharing system for the cleaners, in order to reduce traffic impact.
- Minimising waste production and promote recycling throughout the company.
- Reducing the consumption of all limited resources, including energy, water and materials, and use sustainable resources wherever possible.
- Acting in the long term interest of the UK's economy and environmental impact.
- Consulting with and encourage commitment from all our clients, contractors, sub-contractors in-house people and like businesses.
- Complying (as a minimum) with all applicable environmental legislation.
- Achieving and maintaining the requirements of ISO 14001:2004.

Principles of Action

- The following Principles of Action will be applied to all our services and activities within the restrictions of the legal framework created by the UK Government, and EU legislation.
- (a) Protection of our environment - we will minimise, and wherever possible eliminate, the release of substances which will cause demonstrable damage to the environment or its inhabitants.
- (b) Protection of the Living World - we will protect, and where possible and appropriate enhance, habitats and biodiversity.
- (c) Enhancement of the Environment - we will endeavour to improve and enhance the environment, wherever possible.
- (d) Sustainable Use of Natural Resources - we will make sustainable use of renewable natural resources wherever practicable. We will conserve non-renewable resources, and where practicable use recycled materials.
- (e) Sustainable Transport - we will use the least polluting transport methods compatible with our service needs.
- (f) Minimisation and Safe Disposal of Waste - we will minimise the creation of waste, and will recycle materials where this is cost effective and to the environmental benefit.
- (g) Wise Use of Energy - we will seek to minimise waste of energy, and will ensure that, where energy is used, the greatest possible proportion becomes useful heat, light or power. We will use environmentally safe and, where practicable, sustainable energy sources.
- (h) Risk Reduction - we will minimise the risk of environmental harm by using suitable technologies and operating procedures. We will prepare contingency plans to deal with environmental accidents.
- (i) Delivery and Purchase of Services and Products - we will minimise adverse environmental impacts of the services which we deliver by using the best available technology not entailing excessive cost. We will endeavour to include environmental standards in all contracts and services, and will ensure that our contractors working on our/client's behalf apply environmental standards at least equivalent to ours. We will consider environmental matters in our product purchases, and reduce the adverse environmental impact of our purchases through our purchasing policy.
- (j) Environmental Information - we will make available any information regarding our working practices, working equipment used and data relating to Material Safety Data Sheets (MSDS) where we have receipt of a written request subject to any legal restrictions which we are bound to observe and the time necessary to collate such information.
- (w) Environmental Responsibility - we will monitor the implementation of our Environmental Policy, both internally and on our client's sites. We will create and maintain management systems to ensure that our Management Team are kept informed of and are fully committed to and responsible for the environmental management of the Company's services.
- (y) Training - we will ensure that our entire team are aware of their environmental responsibilities relating to the Environmental Policy, and that the appropriate training is given to them to enable them to implement this responsibility. We will encourage employees and members to report any matter that they think is a danger to the environment.



L. Coates - Company Director
FACILICOM Cleaning Services Limited
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